

Position Title	: Community Engagement and Accountability Officer (Rakhine), seconded to IFRC	
No. of Post	: (1) Post	
Report to	: IFRC Community Based Health Programme Manager (Sittwe)	
Technician Line Manager : Communications/ CEA Delegate (IFRC)		
Duty Station	: Sittwe	
Grade	: D1	
Application Deadline	: 16:30 pm, (08/12/2017)	

Career Opportunities

Myanmar Red Cross Society (MRCS) is volunteer based humanitarian organization throughout the whole country acting with and for the most vulnerable at all times. Benefit Package consists of Paid Medical Certificate Leave, Annual Leave/Home Return Leave, Casual Leave, On-Duty for Training, Provide Accommodation Allowance and Hardship Area Allowance for specific area, Training and Development Opportunities, Promotion and Management Development.

Background: In 2017, MRCS is increasing its engagement in Rakhine state through immediate, medium and long-term support to people affected by communal violence. With the support of IFRC, MRCS has initiated two new multi-year community-based programs aimed at increasing resilience in Sittwe, Minbya and Mrauk-u townships; in addition, IFRC supports two simultaneous MRCS disaster relief operations implemented in northern and central areas of Rakhine. Currently IFRC has two delegates based in Sittwe and one delegate based in Maungdaw, who provide managerial and technical support in the implementation of IFRC programs and operations in Rakhine.

Purpose of the position: IFRC Community Engagement Accountability (CEA) Officer is tasked to support the development and operationalization of Community Engagement and Accountability (CEA) activities for the MRCS Rakhine Operations based on the program log frame and in line with the MRCS Strategic plan 2020 and established CEA minimum standards. The CEA officer's tasks will include ensuring Community Engagements and Accountability tools and activities are integrated within the overall Rakhine Operations activities, including leading on social mobilization activities - organization, planning, and training - and ensuring activities are implemented according to the standards and within the framework of the NRCS earthquake response operation.

The CEA Officer will be expected to establish effective CEA feedback systems to ensure communities are able to actively engage with, shape and feedback on Rakhine Operations activities, and assess and identify social "Person with disability are encouraged to apply this post as they will be given equal opportunity" "Our recruitment and selection procedures reflect our commitment to the safety and protection of children, and

prevention of violence among communities members in our programs"

mobilization needs and opportunities, and how these activities can support the MRCS Rakhine Operations as a whole. He/she will also provide translation and administrational support, as assigned by line manager. IFRC Program Coordinator will be contracted by MRCS and seconded to IFRC, and based in Sittwe, Rakhine.

Duties and Responsibilities:

- 1. Support with the development and operationalization of Social Mobilization approaches for the MRCS Rakhine Operations based on the program log frame.
- 2. Develop a CEA and community mobilization package in consultation with Rakhine Operations.
- 3. Prepare CEA and community mobilization plan for Rakhine Operations.
- 4. Provide framework for major program sector for participatory planning, implementation and monitoring
- 5. Work with districts to establish effective feedback mechanisms, and ensure that feedback is used to inform programme decision making.
- 6. Deliver community mobilization training to NRCS staff, volunteers in different districts.
- 7. Provide inputs and guidance to MRCS staff, volunteer during field work relating to CEA and community mobilization
- 8. Visit program VDCs, meet stakeholders and incorporate feedback into community mobilization approaches of the program
- 9. Field monitoring of CEA and community mobilization approaches.
- 10. Build capacity of MRCS district staff in CEA and community mobilization
- 11. Support to prepare development plan for Rakhine State Branch, district branch and township branch of MRCS
- 12. Deliver organizational development and capacity building training to MRCS staff and volunteers.
- 13. Build networks with local bodies, project staff, partners for successfully implementation.
- 14. Creating, writing and coordinating timely reports for Recovery program.
- 15. Proactively coordinating with Rakhine Operations working districts.
- 16. Carry out any other tasks as assigned by the line manager

Skills, Competencies and Requirements

- Myanmar National
- University Graduate.
- Minimum 2 years of experience on social mobilization, community organizing, rapport building within WASH, Shelter and Health in development and/or emergency context.
- Very good command of English language (written and oral).
- Excellent computer and data management skills.
- Good interpersonal skills and ability to operate in a complex emergency environment.
- Knowledge on community based development programming and/or emergency response

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- Willingness to perform assigned tasks and duties in tight deadline and perform with neutrality
- Experience in working with and coordinating with international and national partners.
- Experience of working for the Red Cross is preferred. Red Cross Volunteers are preferred.
- **VALUES**: Respect for Diversity, Integrity, Professionalism, accountability.
- **CORE COMPETENCIES**: Communication, Collaboration and Teamwork, Judgement and Decision making, National Society and Customer Relations, Creativity and Innovation, Building Trust.
- Red cross volunteers who fulfil above criteria are encouraged to apply

CORE COMPETENCIES: Communication, Collaboration and Teamwork, Judgement and Decision making, National Society and Customer Relations, Creativity and Innovation, Building Trust. **Application process:** Please send your application letter, CV, and related documents to; (**PDF version**)

Myanmar Red Cross Society				
Rakhine Special Program				
Bawdi street, Kyae Pin Gyi Qtr, Sittwe.	(Or)	Email: mrcsrsp@gmail.com		

For more information and application, please visit to the www.myanmarredcross.org.mm

Please mention "Position Title" in subject at cover letter and detail CV (not send certificates, degrees and other document at this state).

Only short listed candidates will be contacted for a personal interview.

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