



Career Opportunities

Position Title	: Legal Advisor
No. of Post	: (1) Post
Report to	: Deputy Secretary General
Duty Station	: Nay Pyi Taw/ Yangon
Grade	: G
Benefits Packages	: Salary + Insurance + Training + Travelling Allowances + Casual Leave+ Quarantine Leave+ + Annual Leave + Medical Certificate Leave + Maternity Leave + Substituted Leave
Application Deadline	: (17/02/2020), 16:30

Myanmar Red Cross Society (MRCS) is volunteer based humanitarian organization throughout the whole country acting with and for the most vulnerable at all times.

Background: The legal advisor is accountable for providing legal advice to develop MRCS Law, by law drafting processes and day to day legal responsibilities that includes all the aspects of the analysis, investigation process. The Legal Advisor is responsible for providing support in discrete legal issues by advising the Governance of the NS, drafting undertakings and structuring remedies for the relevant issues.

Purpose of this position: The Legal Advisor will directly report to Deputy Secretary General related to all aspects of the Legal issue of NS. This professional may also be engaged in helping to analyse and collect evidence and schedule staff hearings. To better understand the role of this professional, let us view some of the responsibilities that need to be handled by him/her:

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I. Principal function:

1. To develop and/or support the National Society's (NS) activities for the promotion, dissemination and national implementation of international humanitarian law and to advise on the NS's dialogue and/or cooperation with concerned public authorities in this field.
2. To organise and manage the NS's activities and programs intended to ensure the proper display, respect and protection of the emblem.
3. To advise the NS's leadership on all matters related to the application of the Movement's statutory and regulatory framework.
4. To assist the NS in strengthening its statutory/constitutional base instruments and its legal base in domestic law, in accordance with agreed standards within the Movement.
5. To support the NS in its preparations to participate actively and in an informed manner in the Movement's Statutory Meetings.

II. Optional

6. To manage the legal files, both commercial and litigious, affecting the NS.
7. Special attention should be given to properly position the legal adviser post within the NS's structures and to foresee his participation, whether as a full member or as an observer, in relevant NS's bodies and consultations.
8. Consideration should also be given to including a specific mention of the legal adviser post and responsibilities within the NS's statutes or constitutional base instruments.

III Main responsibilities:

9. Develop/conduct, in close consultation with the ICRC, the NS's activities in all matters related to the dissemination, promotion and national implementation of international humanitarian law (IHL).
10. Support the NS's informed participation in national and international for relevant to IHL, MRCS Law, by law and its development and related application.

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11. Provide advice on the interpretation and practical application of IHL as well as of other public international law norms relevant to the protection of human dignity in times of armed conflict and during situations of violence.
12. Where applicable, represent the NS and/or support the NS's participation and contribution to the work of a national International Humanitarian Law Commission.
13. In conjunction with the concerned department of NS and ICRC, contribute to the dissemination activities of the NS in the fields of IHL and the Fundamental Principles of the Red Cross and Red Crescent.
14. Provide legal advice as required on issues affecting the NS's operation, including commercial agreements, employment law issues and litigious matters.

IV. Movement legal issues

15. Provide advice on issues relevant to the Statutes of the International RCRC Movement, the Fundamental Principles and/or the regulatory framework adopted within the Movement.
16. Provide support to the drafting of official statements on issues related to the Movement's humanitarian diplomacy initiatives.
17. Promote (and represent) the interests and concerns of the NS and of the Movement on the national and international level.

V. Statutory and other Meetings of the Movement

18. Support the Governance and Management of the NS in preparing for, and contributing to, the Movement and the International Federation's Statutory Meetings, as well as other Movement for relevant to IHL and to the mandate and roles of the NS.
19. Represent at the annual meeting of NS Legal Advisors in relevant Movement events.

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VI. Legal and Statutory base

20. Assist the NS's leadership in further strengthening the Statutory/Constitutional base instruments, as well as support the dialogue with public authorities in order to strengthen the latter's legal status under other domestic law.
21. Maintain close contacts with Government Departments on matters pertaining to the legal base and roles of the NS, in close coordination with the ICRC and/or IFRC.
22. Provide support and guidance to the NS's leadership in the Society's dialogue with public authorities intended to strengthen and formalise the NS's auxiliary role in the humanitarian field in compliance with the Fundamental Principles and the requirements of a balanced relationship.
23. Protection of the Red Cross, Red Crescent and Red Crystal emblems and designations, as well as of the NS's logo, trade mark and name.
24. Assist the NS in its roles to monitor, control and prevent the misuse of the emblems and of their designations in support of public authorities; and support the adoption of a comprehensive legislative and regulatory framework for the emblem, including repression of misuse.
25. In conjunction with the Communication Department, support the NS's activities to disseminate knowledge about the emblem to concerned audiences, within the community and within the NS's membership, staff, youth and volunteers.
26. Act as the focal point within the NS for all issues and requests relating to the display of the NS's logo and name, including within the NS's activities, its commercial partnerships and commercial engagements, and related branding issues.

Minimum Requirements

Essential Skills

- Must be a Myanmar National
- Age under 55 years old

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- Must be a University Graduate in Laws and an Attorney-at-Law qualification (or) Professional degree with international law and Master Degree in social sciences
- Must have at least 7 years in relevant working experiences
- Confirmed skills in representing an institution, public speaking and presentation skills, legal drafting, analysis and synthesis, negotiation and networking
- Ability to take good decisions based on judgment is absolutely essential and excellent team player with the ability to prioritize work is preferable
- Able to deal appropriately with the confidential information and demonstrated capacity to work independently
- Must be Good mental and physical health and ability to travel anywhere at short notice
- Proficiency in both English and Myanmar language skills
- Well-developed computer skills in English and Myanmar language with demonstrated competence in Outlook, Word, Excel and especially in Power Point is preferable
- Well organized, efficient, with excellent attention to detail and ability to meet deadlines is preferable
- Excellent skills in problem solving, negotiation, interpersonal, drafting, organizing, analytical, reporting, presentation, team working and communication skill is preferable

****Note: Applicants will be considered to be shortlisted that need to send application letter, CV, passport-size photo, education qualifications and references (PDF Version) to:**

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Head Office:

Myanmar Red Cross Society

Razathingaha Road, Dekhinathiri,
Nay Pyi Taw.

Email: mrcshrrecruitment@redcross.org.mm

Branch Office:

Myanmar Red Cross Society

No. 42, Red Cross Building, Strand Road,
Botahtaung Township, Yangon. (or)

For more information and application, please visit to the www.redcross.org.mm

Only short-listed candidates will be contacted for a personal interview.

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