



Myanmar Red Cross Society

Career Opportunities

Position Title	: Consultant for Updating Training Package on Humanitarian Values and Red Cross Principles Dissemination
No. of Post	: (1) Post
Report to	: The Curriculum Review Team
Department	: Organizational Development Department
Project	: Red Ready project
Duty Station	: Yangon
Period of Contract	: Three Months
Application Deadline	: (18/06/2021), 16:30

I. Background

The promotion of Red Cross work, its fundamental principles and humanitarian values is essential to fulfil MRCS mandate. As it is critical to disseminate this information to public, MRCS started conducting dissemination sessions on these topics to different audiences such as parliament members, State and Region government officials and communities since 2014 with financial support from ICRC. Further, in order to carry out this work systematically, in 2004, MRCS in collaboration with ICRC developed a Disseminator training program for Red Cross Volunteers. The purpose of this training program is to equip Red Cross Volunteers with relevant knowledge about Red Cross Red Crescent Movement, as well as provided them training and IEC materials. The training program has been used as a tool and a reference to recruit new Red Cross Volunteers.

Besides, in the past years, in response to the invitation from Parliament members and the needs in various areas of the country, MRCS also conducted dissemination sessions with authorities at national and sub-national level. The contents of these dissemination sessions are different from the dissemination training program for Red Cross volunteers.

A lot of these training materials are in form of PowerPoint presentation and a lot of delivery of these sessions is lecture based. A need has been identified by the MRCS leadership to review and update these materials with an objective to bring in more participatory and interactive delivery methodologies where possible.

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During the updating process, the demand and content contextualization for various audiences also needs to be looked into. The key audiences identified for 'Humanitarian Values and Red Cross Principles Dissemination' Training program and curriculum are senior level authorities and representatives, Red Cross Youth (age group 18-35 years) and Junior Red Cross (age group 11-17 years).

In order to support the revision and updating of this important training curriculum, a group of technical representatives from MRCS and its partners including ICRC, IFRC and American Red Cross is proposed. This group of technical representatives is named as 'Curriculum Review Team'. This ToR provides the details of this 'Curriculum Review Team'.

II. Objective

The objective of this consultancy is to update and revise the training package (curriculum and related materials) of 'Humanitarian Values and Red Cross Principles Dissemination' training, aimed at audiences of senior representatives of authorities, Red Cross Youth members and Junior Red Cross members.

III. Expected tasks and deliverables

The tasks and expected outputs of this consultancy will be completed in consultation with technical departments of MRCS, representatives of IFRC, ICRC, American Red Cross and with the support of the Red Ready team.

The expected tasks include the following:

1. Review the existing training materials and documents provided by MRCS Humanitarian Values and Communication department, including MRCS, IFRC and ICRC's relevant documents and information.
2. Propose (based on the review) a detailed outline of updated Curriculum along with rationale and high-level description of changes and revisions proposed.
3. Revise and update 'Humanitarian Values and Red Cross Principles Dissemination' training curriculum package for three stakeholders i.e. senior representatives of authorities, Red Cross Youth members and Junior Red Cross members (school children).

Curriculum will include simple and practical language, highly based on interactive and participatory activities. When applicable, relevant formatting and layout of final documents will be done in consultation with MRCS team.

Curriculum will be revised and updated in Myanmar language; but a translated version in English language will be provided by the consultant.

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4. Conduct two Facilitators' training as a lead master trainer, one on curriculum targeted to senior representatives of authorities and another one on curriculum targeted to Red Cross Youth members and Junior Red Cross members (school children).
5. Support, guide and monitor three pilot trainings for three stakeholders; pilot trainings will be delivered by the persons who are trained in Facilitator's training, and as per feasibility.
6. Review and revise the curriculum according to the feedback received from participants and facilitators during the pilot trainings.

The expected deliverables of this consultancy include the following:

1. Updated training package, including detailed curriculum and other training materials on 'Humanitarian Values and Red Cross Principles Dissemination' specifically targeted for three stakeholders i.e. senior representatives of authorities, Red Cross Youth members and Junior Red Cross members (school children).
2. Two Facilitators' training, conducted in an effective and participatory manner.
3. Three pilot trainings that are well supported and monitored and comprehensive feedback collected from participants and trainers.
4. Final training package on 'Humanitarian Values and Red Cross Principles Dissemination' training for three stakeholders, available after incorporating feedback received during pilot trainings.

IV. Collaboration mechanism

The consultant is expected to be the lead in developing the training contents and curriculum package. He/She will be fully accountable for the delivery of the final training curriculum package. However, the consultant will work under the direct supervision of MRCS project manager and in consultation of the MRCS 'Curriculum Review Team'. The 'Curriculum Review Team' comprises of technical staff of MRCS, ICRC, IFRC and American Red Cross. The 'Curriculum Review Team' will provide relevant and timely inputs to the consultant throughout the curriculum review and updating process.

V. Deliverables and timeframes

The consultant will perform the expected tasks within a period of 3 months from June to August 2021.

VI. ROLES AND RESPONSIBILITIES

The Curriculum Review Team will:

1. Provide existing training curriculum, any reference documents to consultant/s
2. Advise the Consultant/s in reviewing the current Dissemination workshop package

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3. Identify and support the engagement of respective stakeholders and Key Informants (KIs), as needed
4. Provide timely and regular feedback on any of the materials and content prepared by the Consultant/s
5. Acting as a sounding board of the Consultant
6. Share new information as available and discuss ideas and findings during the consultancy process
7. Guide the Consultant/s to conduct three pilot trainings or three Red Cross Disseminator workshops and provide feedback

VII. MEETING FREQUENCY

Curriculum Review Team will determine its own meeting frequency based on the suggestion and request of the Secretariat members. It is envisioned that the Curriculum Review Team will meet at least twice a month.

VIII. MINUTES AND REPORTING REQUIREMENTS TO STEERING GROUP

Outputs of Curriculum Review Team meetings will be distributed to all its members within a week of the meeting.

The outputs will be shared with the SG Office for inputs into various drafts.

IX. Competencies and Qualifications

- University Degree
- Proven and substantial experience in designing and developing training packages for young people and community, booklets, manuals or publications or similar tasks related to the Red Cross
- At least five years of experiences working in the humanitarian sector
- At least two years of experience of working with the Red Cross Red Crescent Movement
- Proven experience in writing manuals, training documents or similar publications
- Strong Myanmar language skills
- Sound writing/editing command of English language or ability to provide English language documents with the help of a translator

X. Consultancy application details:

Interested consultants should send their application to mrcshrrecruitment@redcross.org.mm along with their Curriculum Vitae and a technical proposal. The technical proposal should include proposed methodology to achieve the expected deliverables, along with a detailed work plan and costing analysis. The costing

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analysis should be in Myanmar Kyats. All payments to selected consultant will be made in Myanmar Kyats via bank transfer.

Application material is non-returnable, and we thank you in advance for understanding that only short-listed candidates will be contacted for the next step in the application process.

Head Office:

Myanmar Red Cross Society
Razathingaha Road, Dekhinathiri,
Nay Pyi Taw.

Branch Office:

Myanmar Red Cross Society
No. 42, Red Cross Building, Strand Road,
Botahtaung Township, Yangon. (or)

Email: mrcshrrecruitment@redcross.org.mm

For more information and application, please visit to the www.redcross.org.mm

Only short-listed candidates will be contacted for a personal interview.

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