



# Myanmar Red Cross Society

HR-HQ VA No. 102.4 – Midwife



Myanmar Red Cross Society (MRCS) is volunteer based humanitarian organization throughout the whole country acting with and for the most vulnerable at all times.

## Midwife

No. of Post	: 1 Post
Report to	: Nurse
Project/Program	: Red Cross Delivers
Department	: Health Department
Duty Station	: Hsipaw
Grade	: C-2
Benefits	: Salary + Insurance + Training + Travelling Allowances + Casual Leave + Quarantine Leave + Annual Leave + Medical Certificate Leave + Maternity Leave + Substituted Leave+ Hardship and Accommodation Allowance

**Application Deadline** : 25-May-2022, 16:30

### Background of Project

Through the establishment of two mobile health teams comprising medical doctors, nurses, Red Cross Volunteers, MRCS will provide reproductive, maternal new-born and child healthcare (RMNCH) and treatment of minor illness and injury, early detection and timely referral of both major communicable and non-communicable diseases CD & NCD, Health related awareness sessions to community to get the resilience to health-related problems. The two teams will be properly trained and equipped with two well-equipped mobile vehicles which will be supported by UNFPA. The mobile units will ensure MISP (Minimal initial service package), including safe delivery in the context of current pandemic as well as those affected by emergencies (natural disaster and conflicts). If needed, patients will be referred to hospitals and facilities for follow up care and more advanced treatments. The teams will coordinate closely with local Red Cross Branches, existing community-based health projects of MRCS in the target areas, local MoH and other stakeholders.

### Purpose of the Position

The overall purpose of the **Midwife** position is to assist the Nurse in the Mobile SRHR (Sexual Reproductive Health and Right) and Delivery Unit and to take the responsibility for ensuring patient registers and reports. Furthermore, assisting the Nurse in all basic SRHR related services including AN/PN and post abortion care, safe delivery, family planning counselling as well as care for GBV survivors, keeping all medical equipment clean and operational for use and registering all medical equipment are supposed to be responsible.

"Person with disability are encouraged to apply this post as they will be given equal opportunity"

"Our recruitment and selection procedures reflect our commitment to the safety and protection of children, and prevention of violence among communities' members in our programs"

*Humanity, Impartiality, Neutrality, Independence, Voluntary Service, Unity and Universality*

*MRCS-UNFPA/Midwife for Hsipaw/Red Cross Delivers Project/Health Department (11/5/2022)*



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## Duties and Responsibilities

### Clinical Care

1. Ensure MRCS policies and guidelines are properly followed.
2. Assisting the Nurse in providing all basic SRHR related services including AN/PN and post abortion care, safe delivery, family planning counselling as well as care for GBV survivors and proper referral to next higher-level facilities as needed.
3. Assist the team leader and Nurse in controlling, recording and storing medicine sub-stock, keeping all medical equipment clean and operational for use as well as registering all medical equipment.
4. If and when needed, travel to areas in need together with the clinic teams.
5. Ensure supporting in capacity building trainings for red cross volunteers as needed.

### Coordination

6. Assist the team leader and Nurse in general management, coordination and collaboration for project related matters to ensure overall smooth functioning and integration of the various activities in the clinic.
7. Assist the team in coordinating with relevant local governmental and non-governmental stakeholders including community leaders and service users to ensure smooth services with least barriers.
8. Assist the team in communicating with respective township Red Cross Volunteers (RCVs) in order to provide Mobile SRHR and Delivery services timely and systematically.

### Data collection and reporting

9. Provide the team with the necessary support for daily/monthly report, other data and information submit to the Supervisors as necessary.
10. To ensure the correct, complete and timely collection of relevant data.
11. To support the Senior Medical Coordinator and Nurse in monitoring to clinic activities and analyse relevant data.
12. To support the Senior Medical Coordinator and Nurse to compile activity reports on a regular basis.
13. To ensure that stock registers/ patient registers/reports/analysis are done correctly and systematically and that numbers are medically pertinent in collaboration with Nurse.

### Monitoring & Evaluation

14. To signal and initiate improvements in the functioning of the clinic.

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15. To ensure that program implementation is in line with MRCS strategy, policies and the red cross fundamental principles, prevention of fraud and corruption guidelines, staff regulations and code of conduct.
16. Facilitate and/or involve in the mainstreaming of Sexual and Gender-based Violence (SGBV) components into the project.

## General

17. Perform any other duties and responsibilities as may be assigned.

## Skills, Competencies and Requirements

- **Must be Diploma in Midwife with valid license**
- **B.N.Sc or Diploma in Nursing are preferred**
- Standards for midwives as part of an initial pre-service programme

(or)

Standards for midwives as integral to a recognized post-basic nursing programme to obtain an additional License/Certification/Registration

- Minimum two years of clinical experiences
- Experiences in health care program related activities or Mobile clinic activities especially SRHR and Delivery in NGO/INGO
- Sound clinical knowledge, clinical examination and clinical management skills in SRHR and Delivery
- Well-developed computer skills, with demonstrated competence in Excel, Word and Power point (English and Myanmar)
- Strong skill in numerical recording, data maintenance
- Strong interpersonal and communication skills
- Well organized, efficient, with excellent attention to detail and ability to meet deadlines
- Ability to manage and priorities multiple tasks, take initiative and problem solve
- Able to work well in a team and live in stressful situations
- Ability to travel anywhere at short notice
- Fluent in Myanmar and Know Basic English
- Fluent in Indigenous language (Shan)

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**\*\*Note: Applicants will be considered to be shortlisted that need to send application letter, CV, passport-size photo, education qualifications and references (PDF Version) to:**

Head Office:

Myanmar Red Cross Society

Razathingaha Road, Dekhinathiri,

Nay Pyi Taw.

Email: [mrcshrrecruitment@redcross.org.mm](mailto:mrcshrrecruitment@redcross.org.mm) (or)

Branch Office:

Myanmar Red Cross Society

No. 42, Red Cross Building, Strand Road,

Botahtaung Township, Yangon. (or)

For more information and application, please visit to the [www.redcross.org.mm](http://www.redcross.org.mm)

Only short-listed candidates will be contacted for a personal interview.

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